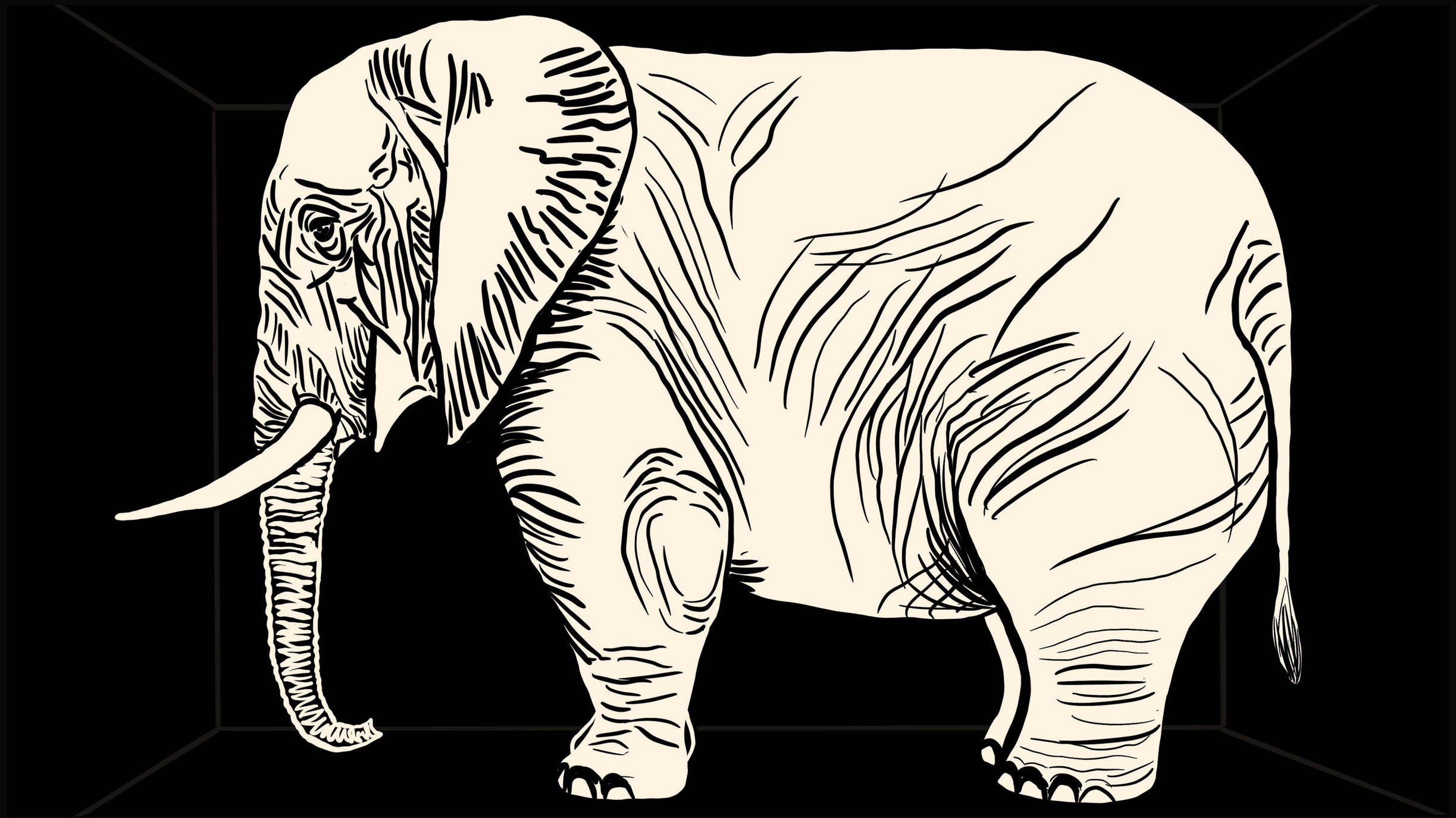

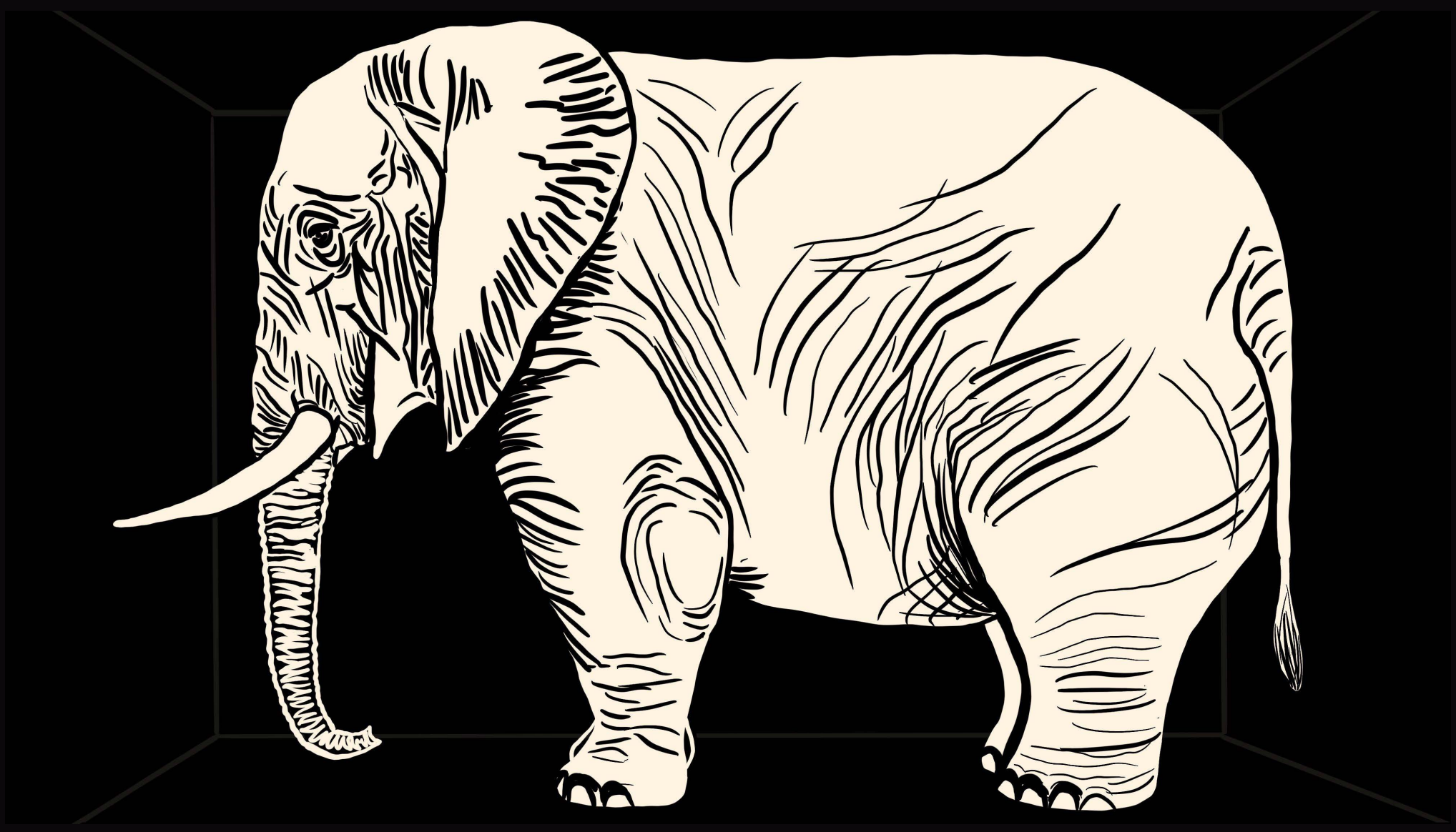

It’s time to address the elephant in the room.